



PORTS UNIT SECURITY POLICY

ABU DHABI PORTS is committed to providing a secure workplace ensuring that business activities are conducted in a manner that complies with applicable legislation, regulatory and statutory requirements and security initiatives to which it subscribes.

ABU DHABI PORTS' Security Policy is established to demonstrate commitment to the security of Abu Dhabi Ports' employees, assets, and customers. This is essential to the successful conduct and future growth of the business, and is in the best interest of each of the company's supply chain customers.

ABU DHABI PORTS' Security Policy supports Abu Dhabi Ports' role within the Abu Dhabi Maritime Strategy, and is aligned with the Abu Dhabi Ports' OHSAS (18001) and Environmental (14001) management systems.

ABU DHABI PORTS will visibly uphold the principles of this Policy and integrate them throughout the Ports Unit, while the executive management team will review security management performance and policies.

ABU DHABI PORTS' management and security staff at each Abu Dhabi Ports' Unit Site will be responsible for implementing and maintaining the security management systems necessary to comply with this policy and will be held accountable for compliance and performance. All areas of the business will support the operation of the security management system.

ABU DHABI PORTS is committed to train employees whose work may have an impact on security, and will hold them accountable for complying with this policy and related procedures, practices, instructions and rules.

ABU DHABI PORTS' employees are committed to report any unusual observations, practices or persons that could pose a security risk to Abu Dhabi Ports and the community it operates in.

ABU DHABI PORTS will strive to meet and exceed this Policy's mandate and demonstrate its commitment to security excellence through the active participation, commitment, and adherence to the following security objectives:

- Demonstrate **ABU DHABI PORTS'** commitment to sustainable development.
- Identify and mitigate business disruption risk.
- Develop a systematic approach to ensure compliance with Abu Dhabi security management systems, as well as national and international laws and standards that **ABU DHABI PORTS** subscribes to; and international best practices, in order to continually improve security performance.
- Intolerance of the conditions and behaviours that contribute to breaches of security.
- Communicate relevant content regarding the Security Policy, where applicable, to third party organisations, visitors and contractors enabling them to contribute to the security of Abu Dhabi Ports Unit business interests.
- Promote security awareness amongst all Port Users to enable them to contribute to the protection of **ABU DHABI PORTS'** business interests.
- Conduct effective audits to monitor performance against established objectives and compliance requirements.
- Improve and enhance the security incident response capabilities at all levels.
- Conduct periodic management reviews to evaluate security management systems effectiveness and performance; setting specific targets and objectives to ensure that the Security Policy remains relevant and appropriate.




Mohamed Juma Al Shamisi
Chief Executive Officer

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