



## INTEGRATED HEALTH SAFETY ENVIRONMENT (IHSE) & BUSINESS CONTINUITY (BC) POLICY

**ABU DHABI PORTS** will adhere to the IHSE & BC Policy by integrating health, safety, environment and business disruption aspects into its business and management processes .

**ABU DHABI PORTS** is committed to complying with all pertinent regulations from applicable Abu Dhabi Sector Regulatory Authorities, as well as applicable national and international rules and regulations.

**ABU DHABI PORTS** will strive to conduct and manage its business and activities in a manner designed to responsibly minimise HSE risks to a level which is 'As Low As Reasonably Practical' (ALARP).

**ABU DHABI PORTS** will strive to encourage optimal use of resources consumed thereby minimising emissions and waste.

**ABU DHABI PORTS** is committed to reduce risks in its operations to safeguard its personnel and protect the environment in the communities within and around its premises.

**ABU DHABI PORTS** is committed to implementing, maintaining and validating a comprehensive BC programme, to ensure the continuity of critical operations under all circumstances.

**ABU DHABI PORTS** will transparently communicate its HSE results and welcome input from regulatory agencies, communities and other interested parties.

Within the scope of the Policy defined above and to support **ABU DHABI PORTS'** role in the Abu Dhabi 2030 Vision and OSH Policy, **ABU DHABI PORTS** shall:

- Demonstrate **ABU DHABI PORTS'** commitment to sustainable development.
- Identify and mitigate business disruption risk.
- Align with the corporate values of not compromising on safe and secure operations.
- Establish **ABU DHABI PORTS'** programmes to maintain employees' health and wellbeing.
- Provide alignment between **ABU DHABI PORTS'** activities and HSE resources.
- Monitor and manage health, safety and environmental risks and ensure that measures adopted are cost-effective.
- Obtain stakeholders and interested parties input.
- Conduct effective audits to monitor performance against established objectives and compliance requirements.
- Conduct periodic inductions for **ABU DHABI PORTS'** personnel and those working for, with, and on behalf of **ABU DHABI PORTS**.
- Develop a systematic approach to ensure compliance with Abu Dhabi EHS systems, as well as national and international laws and standards that **ABU DHABI PORTS** subscribes to; and international best practices, in order to continually improve HSE & BC performance.
- Conduct periodic management reviews, to evaluate IHSE & BC MS effectiveness and HSE & BC performance; setting HSE & BC targets and objectives to ensure that the IHSE & BC Policy remains relevant and appropriate.




Mohamed Juma Al Shamisi  
Chief Executive Officer

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